Pupil premium strategy statement – 2024-2027



This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	316
Proportion (%) of pupil premium eligible pupils	36.5% (upward trend)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2024-2027
Date this statement was published	Dec 2024
Date on which it will be reviewed	Dec 2025
Statement authorised by	Governing body 4.12.2024
Pupil premium lead	Alison Walsh
Governor / Trustee lead	Mariam Parekh

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£115 440
Total budget for this academic year	£115 440

Part A: Pupil premium strategy plan

Statement of intent

This funding is used to support children on the FSM register (and Forever 6 pupils) and is aimed at accelerating progress, moving towards at least age-related expectations, initially in communication and language, literacy and maths.

Palfrey Governing Body agrees that ALL pupil's should be targeted to ensure all pupils make good progress, therefore non pupil-premium pupils are targeted within intervention groups in addition to pupil premium pupils.

Our School Motto 'Happy Children, Aiming High' encapsulates our vision that all pupils should be given a safe and secure environment in which to achieve their very best potential from their individual starting points. Supporting our school vision 'Belonging, Enjoying, Succeeding, Together.

At Palfrey Infants we strive to ensure that teaching and learning opportunities meet the needs of all of our pupils; we know all of our children well. Where appropriate, additional provision is made for pupils who belong to vulnerable groups, including those who have a social worker and young carers. We ensure that the needs of our disadvantaged pupils are accurately assessed and addressed. In making provision for disadvantaged pupils, we recognise that not all pupils who receive free school meals will be disadvantaged. We also recognise that not all pupils who are disadvantaged are registered or qualify for free school meals. *Our Governing Body allocate the pupil premium funding to support any pupil or groups of pupils the school has legitimately identified as being disadvantaged.* We recognise the importance on addressing gaps at the earliest opportunity to avoid the widening over time.

Early Years Pupil Premium funding is very limited, so school budget share is used to provide early intervention, supporting children and families upon entry to school to provide a solid foundation on which to build.

This has meant making informed decisions about spending such as:

- Ensuring that spending is directly linked to differences in achievement
- Making use of our own data to set interventions
- Making sure there is at least good teaching daily
- Ensuring we deliver a robust systematic synthetic phonic programme effectively
- Supporting pupil's home learning
- Attendance support and challenge
- Supporting mental health and social skills

High quality teaching is at the heart of our strategy and our curriculum is carefully planned using an equitable approach to ensure success for all. Our Reception Teaching Assistants undertaking Language Based Interventions and our Year 1 & 2 Teaching Assistants providing support and targeted intervention during the school day. Our parents workshops enable them to better support their children's basic skills at home e.g. Phonics, reading comprehension, maths. Our approach is responsive to the identified needs of individuals rather than assumptions about the impact of disadvantage. We recognise the importance of supporting the mental health and wellbeing needs of children alongside their academic priorities, building a bespoke provision centred on the needs of the child.

We believe by targeting wellbeing and learning behaviours at an early stage the pupils will develop the key skills to become effective learners throughout their lives.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	A high proportion of families are within the highest bands of deprivation on the IDACI index . Almost all families in the 0-30 band IDACI) We still feel with have some under identification. Funding is therefore used to support ALL children who are identified within school as
	disadvantaged. Many of our families are large and fall under the category of 'working poor.'
2	Low levels of entry of PP particularly in communication and language, literacy, comprehension and number skills. This has been identified as a priority area within our school and is evidenced by the number of children joining nursery with little or no speech or language barriers. This has been further impacted by Covid in recent years.
	(Current N-Y2 pupils) Higher proportion of pupils non verbal .
3	School Readiness: Many pupils are 'over supported' at home, therefore many are not 'school ready' in EYFS, independence skills are lacking. Support is given for toilet training, fussy eating, learning behaviours and independence skills.
4	Many of our transient families are New in Country or Early acquisition to English. Parents speaking additional language: having difficulty supporting at home impacts on the support given at home. (Currently 19 home languages)
5	High % of pupils with complex needs requiring 1-1 support (13 EHCPs). 7 of our EHCP pupils are identified as Pupil Premium. We also have complex needs pupils arriving without EHCP'S and requiring significant adult support from SBS.
6	Attendance and Punctuality –Our analysis of attendance data indicates that attendance among disadvantaged pupils has been lower than that for non-disadvantaged pupils. (illness)
7	Attendance – term time holidays. Visiting families overseas for extended leave impacts on attendance and learning. (Extended Leave)
8	Lack of resilience affecting self-confidence and co-operation when approaching independent work. Use of visuals and concrete resources to support. Learning Behaviours needed embedding, Strategies in Cognition and Metacognition
9	Attainment – Whilst attainment of pupil premium children is cohort specific and can vary from year to year it is generally the case that attainment on entry demonstrates a gap between disadvantaged and non-disadvantaged children which needs to be addressed over time.
10	Cultural Capital –many pupils have limited experiences and aspirations within some families means that children do not have the cultural references and context to make necessary connections within the national curriculum learning. E.g. knowledge of Traditional Tales, Nursery Rhymes. We develop a programme of experiences to widen Cultural Capita experiences.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcomes	Success criteria
PP pupils achieve expected or better outcomes in KS1 assessment in Reading, Writing and Maths	 Pupils achieving expected outcomes 2025 Those with SEND to achieve from their starting point.
PP pupils achieve the expected standard in phonic screening check Y1/ Y2 retakes	 Year 1 phonic screening check 2025 Year 2 phonics screening re-takes 2025
Attendance of PP pupils improves Attendance of 96% for all families including disadvantaged families	 Improve attendance of disadvantaged pupils Fewer extended holidays requested. Proactive support is in place to support and challenge non-attendance before they reach EWO. Persistent absence is in line with non-disadvantaged.
Improved parental engagement	 Parents support at home with core learning reading comprehension, number facts. Reading for pleasure Pupils achieving successful outcomes in 2024
Language Development is rapid and key concerns addressed	 Focused language development in Early Years. Allowing pupils to develop an understanding of English. Welcomm identifies pupils with Nursery with language needs, Colourful Semantics supports pupils within Reception. WIDGIT to support visual language SALT pupils identified and programmes in place.
Social and emotional needs	 Where required, pupils receive additional pastoral support so they self-regulate and become more independent in thought and action. Learning Behaviours embedded. Referrals through School Health/ Drs
Parents understand the need for school readiness, engage in support programmes	Fewer pupils in nappies, requiring support with independence skills other than teaching.
Pupils confidence and independence developed to become more resilient. (Staff CPD in cognitive load, long term memory and retrieval)	 Pupils using a range of tools and scaffold to develop strategies, mastery approach within the curriculum. Pupils confident and competent in retrieving prior learning.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

A. Teaching (for example, CPD, recruitment and retention)

Budgeted cost £2000

Activity	Evidence that supports this approach	Challenge number(s) addressed	
Invest in CPD for staff, how to meet the needs of all children, specifically those who are disadvantaged through a mastery approach NCETM Maths Mastery Year 2 of 2	Develop and sustain high quality teaching based on research and a mastery learning approach. Early numeracy approaches benefit all pupils, their impact on children from disadvantaged background tends to be higher. There is some evidence that targeted early numeracy approaches can help children from disadvantaged backgrounds catch up with their peers by the beginning of formal schooling, though not all approaches appear to be equally effective. Mastery learning approaches are often associated with direct instruction but also collaborative learning. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mastery-learning?utm_source=/education-evidence/teaching-learning-toolkit/mastery-learning&utm_medium=search&utm_campaign=site_searchh&search_term	2,5,9	
Number Sense Fluency Training across Rec-Y2 3 staff to embed (NCETM) Teacher release time funded for CPD Year 2 of 2	Develop and sustain high quality teaching based on research and a mastery learning approach. Early numeracy approaches benefit all pupils, their impact on children from disadvantaged background tends to be higher. There is some evidence that targeted early numeracy approaches can help children from disadvantaged backgrounds catch up with their peers by the beginning of formal schooling, though not all approaches appear to be equally effective. Mastery learning approaches are often associated with direct instruction but also collaborative learning. https://educationendowmentfoundation.org.uk/education-evidence/early-years-toolkit/early-numeracy-approaches	2,5.9	
High Quality Phonics embedded (RWI) (School Based CM) CPD for all staff working in liaison with English Hubs to ensure fidelity and update skills (Focus 2024- 2026)	approach through shared CPD https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/phonics Il staff working in h English Hubs fidelity and https://educationendowmentfoundation.org.uk/educationevidence/early-years-toolkit/early-literacy-approaches		
Invest in staff CPD	Invest in staff CPD Communication and language approaches involve intentionally acting to develop young children's understanding of language and their ability and		

Communication and Language Approaches				
Invest in staff CPD in reading for pleasure 'World of Stories'	Positive engagement approaches impact 5+ months additional progress. School considers how to engage all parents to avoid widening gaps.	2,3,4,5,8,9,10		
Including supporting parental engagement	https://educationendowmentfoundation.org.uk/education- evidence/early-years-toolkit/parental- engagement?utm_source=/education-evidence/early-years- toolkit/parental- engagement&utm_medium=search&utm_campaign=site_searchh&se arch_term			
Parental Engagement Early Years settings professionals actively	Positive engagement approaches impact 5+ months additional progress. School considers how to engage all parents to avoid widening gaps.	3,4,8,9,10		
involving parents in supporting learning and development.	https://educationendowmentfoundation.org.uk/education- evidence/early-years-toolkit/parental- engagement?utm_source=/education-evidence/early-years- toolkit/parental-			
Nursery and Reception Stay and Play	engagement&utm_medium=search&utm_campaign=site_searchh&se arch_term			
High Quality coaching and mentoring / instructional coaching for SLT	important lever to improve pupil attainment. Ensuring every teacher is			
Supporting ECT development	https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/effective-professional-development			
TT Education CPD for SLT	https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/implementation			
Invest in CPD for all staff	Consistency of approach developing understanding of cognition and learning strategies	2,8,9		
Quality First Teaching	https://educationendowmentfoundation.org.uk/education-			
Use of TA's (Action Research Project Billesley Teaching School)	evidence/evidence-reviews/cognitive-science-approaches-in-the-classroom			
Y1 of 2	https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/teaching-assistants			
'Artis' Language Development through the Arts	Arts-based approaches may be used in other areas of the curriculum, such as the use of drama to develop engagement and oral language before a writing task.	1,2,3,4,5,8,10		
	https://educationendowmentfoundation.org.uk/education- evidence/teaching-learning-toolkit/arts-participation			
Oral Language Interventions e.g.				

Wellcomm, Basic Language,	importance of spoken language and verbal interaction in the classroom. They include dialogic activities. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions	
CPD for all staff Ensure High Quality Teaching and embed	Usings scaffolding and explicit instruction. Use of visuals to support understanding. Targeted interventions using NIAT SEND Advisory Team.	1,2,9, 10
targeted interventions and resources to meet the specific needs of disadvantaged pupils with SEND	https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/send	
Leading Together SLT CPD Teach First	https://www.teachfirst.org.uk/leading-together	
(Spring 2025 Cohort) 2025-2027	Bespoke and tailored support for SLT , further developing the use of evidenced based best practice	

B. Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 57088

Activity	Evidence that supports this approach	Challenge number(s) addressed
Oral Language Programmes , Reception pupils	Focus on our new acquisition of English pupils, improving grammar. (Not Basic English) https://educationendowmentfoundation.org.uk/education-evidence/early-years-toolkit/communication-and-language-approaches	2,3,4
Increase Teaching Support for intervention activities of key basic skills	EEF: Ensuring every teacher is supported in delivering high-quality teaching is essential to achieving the best outcomes for all pupils, particularly the most disadvantaged among them. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions TA support for class work and target year group interventions.	2,3,4,8,10
Provide CPD on inclusion and the role of supporting adults (NIAT)	CPD for all pupils, to enable staff to understand the learning needs of all. https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/send/EEF_Special_Educational_Needs_in_Mainstream_Schools_Guidance_Report.pdf	3,5
Interventions in basic skills, phonics, CEW, reading, mental maths.	As an Infant School with a high proportion of pupils in Early Language Acquisition a focus on basic skills is paramount to our teaching. https://educationendowmentfoundation.org.uk/educationevidence/teaching-learning-toolkit/phonics	2,3,8,9

Pre teaching and targeted misconceptions.		
Mastery approach. Focus on Visualisation models	Staff CPD around mastery of Maths has been embedded, further support using White Rose visualisation. https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/early-maths	2,3,8,9
Reckonrecks – Maths Fluency Programme	https://educationendowmentfoundation.org.uk/education- evidence/guidance-reports/early-maths	
Parent Workshops programme to support parents in supporting their child	Evidence showed parents who had not attended school in UK were finding strategies hard , we support this through a range of workshops. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement	2,3,4,5,6,9,
One to One and Small group/ 1-1 tutoring NTP	https://educationendowmentfoundation.org.uk/education- evidence/teaching-learning-toolkit/one-to-one-tuition RWI Phonics 1-1	2,4,8,9
Purchase of new Reading comprehension material for whole class reading sessions	Reading comprehension strategies are high impact on average (6+ months) Alongside phonics it is a crucial component of early reading instruction. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies to support language development	1,8,9

C. Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £56352

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pastoral Support Team to support pupil attendance & well being – Salaries part funded	Systems for early identification and challenge of non- attendance. Engagement with EWO . Holiday request meetings.	3,6,7,8,10
Pastoral Support to develop well-being, learning behaviours, ELSA (Badgers). Salary is part funded.	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions https://educationendowmentfoundation.org.uk/education-	8,9,10
	evidence/teaching-learning-toolkit/mentoring https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation	
	Well-being and learning behaviours.	

	Social Emotional learning approaches, Friends 'Badgers Groups' ELSA focused intervention	
Lunch-time play to support health and well-being	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/physical-activity Focus on lunchtime supervisors CPD on healthy active play sessions.	6,8,10
Parent Engagement Opportunities and support Parent Meetings phonics, reading, maths. School Readiness	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement Evidence showed parents who had not attended school in UK were finding strategies hard, we support this through a range of workshops.	3,8,10
Curriculum enhancement opportunities to develop Cultural Capital throughout the year. e.g.Panto, Forest School, Walsall Football Clubs Multi Skills, Mosaic Workshop, Rockit Music experiences e.g. steel pans, ACE clubs, Skiffle Group, Palfrey Park & educational visits Black Country Museum, Ash End House Farm,	https://www.gov.uk/government/publications/education-inspection-framework We believe our programme of enhancement allows our pupils build their understanding of the world around them. It supports language development and the understanding of our curriculum.	8,9,10
Breakfast Toast) initiative provide free toast to all pupils arriving before 8.55am	https://www.verywellmind.com/what-is-maslows- hierarchy-of-needs-4136760 https://ifs.org.uk/articles/breakfast-clubs-work-their- magic-disadvantaged-english-schools	6, 9

Total budgeted cost: £115 440 allocated

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils 2024

Data Summary showed EYFS, Phonics outcomes for the school was broadly in line with National 2024. (Slight dip Y1 Phonics due to cohort needs)

Analysis (cautionary) of Year 2 PP pupil's attainment in Palfrey against similar pupils nationally (2023) indicated that writing PP was the key issue, Reading and Mahs were broadly in line with previous. Analysis showed specific pupils impacted the data. Low attenders/school refusers. EHCP who were also PP.

We have a significant proportion of out PP pupils are also complex needs. We have seen a rise in significant complex needs pupils since 2022.

Pupil Premium against similar nationally was higher in Palfrey for Year 1 phonics – we have seen an impact of our 1-1 phonics intervention and RWI relaunch

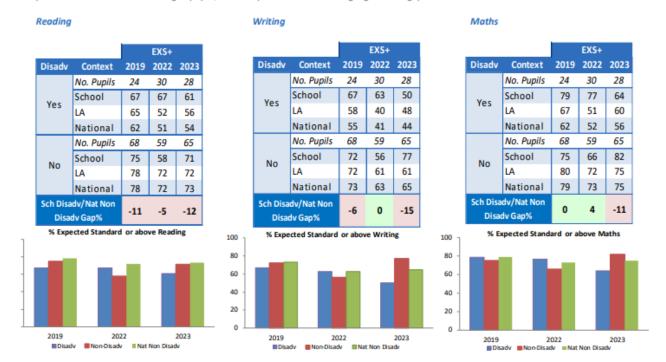
Our EYFS Pupil Premium achieved above similar nationally.

Our children come in with significant challenges that were impacted in their early years by Covid lockdowns. Our Pupil Premium pupils make good progress overtime.

Attendance of PP / Non Pupil premium indicating closing the gap

Disadvantaged.

There is an increasing focus from Ofsted to examine the performance of school's Disadvantaged pupils and how this compares to the performance of Non-Disadvantaged pupils, nationally. The tables below highlight this % gap to national.



KS1 2024 Data (We have no comparative data for 2024 due to SATS being non statutory)

+							
KS1 OUTCOMES	Expected standard or above			Greater depth			
2024	Reading	Writing	Maths	Science	Reading	Writing	Maths
School	76%	65%	75%	81%	14%	0%	11%
National	*71%	*62%	*71%	*82%	*19%	*8%	*16%
School RWM	63%				0%		
National RWM	*57%				*6%		
School disadvantaged	PP65%/ NPP82%	PP47%/ NPP74%	PP75% /NPP80%	PP71%/ NPP88%	PP6%/ NPP19%	이	PP9%/ NPP12%

Phonics

⊕YEAR 1

TEAN I				
Year 1 Phonics	2023	2024		
School	82% (B75%/ G86%)	79% (B73%/ G85%)		
Walsall	75%	78%		
National	79%	80%		
School disadvantaged	PP72%/ NPP 86%	PP63%/ NPP87%		
National disadvantaged	PP66%/ NPP83%	PP68%/ NPP84%		
School SEND	EHCP(3) 67%/ SBS(10) 30%	EHCP(3) 0%/ SBS(12) 25%		
National SEND	EHCP 20%/ SBS 48%	EHCP 20%/ SBS 52%		

- 2024 outcomes broadly in line with national
- PP outcomes slightly below national
- School SEND below national

Year 2 Phonics	2023	2024	
School	95%	93%	
Walsall	89%	Not available	
National	89%	*89%	
School disadvantaged	PP89%/ NPP98%	PP88%/ NPP96%	
National disadvantaged	Not available	Not available	
School SEND	EHCP(5) 40%/ SBS(9) 89%	EHCP(5) 60%/ SBS(9) 56%	
National SEND	Not available	Not available	

^{*}This is not directly comparable to previous years due to change in methodology for identifying Year 2 eligible pupils.

- · Three-year trend outcomes consistently above 90%
- · 2024 outcomes above national (three year trend)

#RECEPTION

NEOEI IIOI					
Good Level of Development (GLD)	2023	2024			
School	67% (B56%/ G76%)	73%			
Walsall	63%	66%			
National	67%	68%			
School points	29.8	Average no. of	14.4		
Walsall points	30.3	ELG's at the	13.5		
National points	nk	expected level	14.1		
School disadvantaged	PP52%/ NPP72%	PP63%/ NPP75%			
National disadvantaged	PP51.6%/ NPP71.5%	PP53%/ NPP70%			
School SEND	EHCP(1) 0%/ SBS (9) 11%	EHCP(5) 0%/ SBS(11) 18%			
National SEND	EHCP 3.8%/ SBS 24.3%	EHCP 2%/ SBS 27%			

- · GLD outcomes trending upwards
- 2024 outcomes above national
- · PP outcomes above national
- · School SEND below national

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
Purple Mash	2Simple
Google Classroom	Google for Education/ Wonde
Insight Tracking	Insightracking.com/ Equin Ltd
Primary Stars	Primary Stars Education
Twinkl	Twinkl
IMoves	I Moves
White Rose Maths	White Rose Maths
Kapow Primary	Kapow primary
Widgit	Widgit Online